

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

PUBLIC HEARING SCHEDULED: 7:20 PM

Special Use Permit for Ulster Recreation Facility, P-851, Route 28, Kingston, NY, 12401, SBL 47.2-4-3.100

CALLED TO ORDER BY SUPERVISOR QUIGLEY, at 7:00 PM

(MEETING HELD IN PERSON; AVAILABLE VIRTALLY VIA ZOOM; BROADCAST FACEBOOK LIVE)

SALUTE TO THE FLAG

ROLL CALL by Town Clerk, Suzanne Reavy:

TOWN COUNCILMAN ERIC KITCHEN
TOWN COUNCILMAN JOHN MORROW
TOWN COUNCILMAN ROCCO SECRETO
TOWN COUNCILMAN CLAYTON VAN KLEECK
SUPERVISOR JAMES E. QUIGLEY 3rd

ALSO IN ATTENDANCE:

1. Warren Tutt, Building Inspector
2. Frank Petramale, Highway Superintendent
3. John Rose, Water Superintendent
4. Vincent Maggiore, Wastewater Superintendent
5. Jason Kovacs, Town Attorney
6. Kyle Berardi, Police Chief
7. Geoffrey Ring, Planning Board Chairman
8. Bill Kemble, Daily Freeman
9. 15+ attendees

ADDITIONS OR CHANGES TO AGENDA – None

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

PUBLIC DISCUSSION ON AGENDA ITEMS –

1. Regis Obijiski, Town Resident (on behalf of Townofulstercitizens.org)
Regarding: Personnel issue on agenda
Reads from written material (Attached)
Summarizes Supervisor’s conflict, citizens’ reactions, and recommendations.

APPROVAL OF MINUTES – August 5th and 19th (2021-M-234)

MOTION: Councilman Secreto
SECOND: Councilman Kitchen

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

COMMUNICATIONS –

One letter read from Gateway Industries, praising park attendant, Randy Sauers for great work.

ABSTRACT OF CLAIMS (2021-M-235)

Presented by Councilman Van Kleeck

September, 2021

Prepaid Bills:	\$	282,314.26
Abstract Bills:	\$	178,429.21
Escrow Bills:	\$	812.50
Reserve:	\$	--
TOTAL:	\$	461,555.97

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

MOTION: Councilman Secreto
SECOND: Councilman Morrow

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

DEPARTMENT HEAD REPORTS

1. Wastewater Department, Vincent Maggiore

Staff healthy and safe. New dual fuel boiler. New bar screener at plant, which takes out all garbage and debris, decreasing problems at the plant and of equipment. Using in house manpower. Spring Lake phase 1 complete. Done using in house labor with help of highway and sewer departments. Phase 2 grant application submitted. Thanks sewer department staff, all other departments and town board.

Councilman Van Kleeck: Have you had a need to use new pipe repair process?

Maggiore: No, but received a new grouting system, to inject chemical grout and seal water leaks (expanding foam). New technology.

2. Town Clerk, Suzanne Reavy

Have been open since 3/9/21 after Covid closure. August senior picnic held. Everyone appreciated it. Currently main focus of TC office is records retention; 100 boxes of records retrieved from storage room in PD, scanning maps and site plans. Also focusing on new town website set to launch around December 1. Staff in office attending virtual trainings. Marriage license issuance increased 45% since past two years.

3. Highway Department, Frank Petramale

Very busy and healthy. Starting blacktopping. Completed major drainage projects. Equipment issues. Waiting for two trucks, now in Kentucky waiting for computer chip. Leaf collection schedule posted. <<inaudible>>

4. Water Department, John Rose

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

137 service calls, mark outs, nine holes repaired in small south tower, two main water breaks, hydrant flushing schedule now online.

Councilman Van Kleeck: You recleaned the big tank?

Rose: Yes, chlorine residual. <<inaudible>> Tested by a professional and use life left.

5. Police Department, Kyle Berardi

Operationally. Ten thousand calls for service this year; 24 full time employees; employees. Now in onset of in-service training cycle – including IPDI, implemented by DA’s office – ranking of domestic violence issues. Thanks Ulster County for use of fire training center. Board and department heads are supportive.

Councilman Van Kleeck: Any water downstairs?

Berardi: Minor, one month ago. Thanks departments for drainage project, which seems to alleviate water coming in.

6. Recreation, Rocco Secreto

Parks are doing great. Compliments often. Help from highway department with mini parks. New equipment in each park.

7. Building/Planning/Zoning, Warren Tutt

Gives John Rose and department credit for work on south tower. Five Below opened in Benderson; Barnes and Noble opening in October; Burlington opening soon; Furniture store at former Michaels; Central Hudson training center started foundation work/ large blasting to be completed late September; Petco adding vet clinic; Kingswood interior work; two new mattress stores; Landau 1 online soon; Landau 2 behind. Issued 274 permits, with \$15M in construction costs.

8. Assessor, Miranda Bernholz (report read by Supervisor)

Has been out on maternity leave. Back full time now. Mary Secreto has gathering and sending to the state mobile home park STAR information. Processing recent sales that have come through. Completed first round of building permits that have come through; meets with Warren to discuss permits. School tax bills went out, next few weeks will receive questions on tax bills. Next few months more inspections. Mary incredible job – thanks her.

9. Supervisor’s Office, Supervisor Quigley

In preparation of 2022 budget. Preliminary tax increase in general fund approximates 8% because we have been hit with 17% increase in medical. Other anticipated increases/expenses; recently advised radio systems in patrol cars need to be replaced, approximately \$50-\$60k

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

expense. It is a challenge. Challenged with labor negotiations; Ulster County raises. Every supervisor and highway superintendent faced with same problem – employees want to work for the county. Not many employees available in work force.

PUBLIC HEARING SCHEDULED: 7:20 PM

Special Use Permit for Ulster Recreation Facility, P-851, Route 28, Kingston, NY, 12401, SBL 47.2-4-3.100

Present: Shawn Holzmann (potential owner of property), Tom Harvey, Zachary Hall

Hall: Tennis facility; 11 courts; parking; viewing areas; 25,000 square feet. Land parcel – 50 acres. Using/disturbing 4-5 acres.

Councilman Kitchen: Concerned about highway traffic.

Hall: In process of reviewing with NYSDOT. Preparing trip generation document. Construction is a question for the contractor. Approach to/from Route 28 suggestions welcomed.

Supervisor: Currently this is in front of planning board. No decisions made. Requirement of planning board to take input from DOT. Has this plan been submitted to Ulster Hose for their review? Has to be reviewed by Ulster Hose 5.

Hall: Not notified that that is a requirement. Not going to make more traffic than the ReStore.

Holzmann: Membership yes and also open to the public.

MOTION to Open the Public Hearing 7:39 pm (2021-M-236)

MOTION: Councilman Morrow

SECOND: Councilman Secreto

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

1. Mike Berardi, Town Resident

Question about SEQR regarding segmentation since this project would occupy small percentage of 50 acres. Are any applicants requesting any additions? With SEQR those are required up front.

Hall: We are familiar with segmentation. At this time, we do not have any plans to expand. Is a possibility.

Supervisor: Would direct that to the planning board.

MOTION to Close the Public Hearing 7:42 pm (2021-M-237)

MOTION: Councilman Secreto

SECOND: Councilman Morrow

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

Supervisor: Matter now in the hands of the planning board. Referred back to town board for site plan approval and special use permit.

~Discussion between Hall and Supervisor~

Supervisor: Town board is approving agency. Planning board is relied on for their recommendation.

New Business:

Presentation and Acceptance of the Town Clerk’s Monthly Report for the month of August 2021

Motion to Authorize the Supervisor to sign the Administrative Services Agreement with Mark Blauer for the Halcyon Park Water Tank Replacement Project (2021-M-238)

Supervisor: \$750,000 project underway. Construction contract awarded to Aquastore. Recipient of grant and administrative requirements to be completed by Blauer.

MOTION: Councilman Morrow

SECOND: Councilman Kitchen

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

Personnel Committee Report to the Town Board

Presented and prepared by Councilmen Secreto and Van Kleeck – Personnel Committee

Secreto: Investigated what Supervisor reported to personnel committee, a bad conversation between Supervisor and resident regarding a falling tree in resident’s yard. Supervisor made rude remarks on phone conversation, which were overheard by resident from a separate phone line.

- Personnel conversation with resident, who wishes to remain anonymous
- Spoke to Supervisor and received his phone records
- Written and verbal statement from Frank Petramale

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

Points of Findings:

1. All statements received agreed on the details of what happened.
2. Supervisor apologized to resident in a phone call and publicly at last board meeting.
3. Supervisor made no attempt to hide the issue.
4. Personnel met personally with resident and offered an opportunity to file a complainant which residents wishes not to do.
5. Residents appreciates Supervisor's apology and holds no anger. Appreciates effort of personnel.
6. Resident hopes to generate positive outcome from this incident. After elections, wants a community meeting held to discuss the neighborhood.
7. Residents encouraged personnel to hold community meetings throughout the town.
8. Thankful that Frank Petramale immediately shared resident's concerns, and thankful that Supervisor immediately reported this inappropriate conduct. Thankful for resident's graciousness and understanding, and that resident only wants what is best for community.

Committee sees no need for further action or investigation.
Encouraged by the resident to work on positive action for community.

Councilman Van Kleeck: Asks for a board motion to accept report as presented.

Deputy Supervisor Morrow: Calls for motion

Motion to Accept Personnel Committee Report as Presented: (2021-M-239)

MOTION: Councilman Morrow

SECOND: Councilman Kitchen

ROLL CALL VOTE

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Abstain

CARRIED

SEPTEMBER 16, 2021

Motion to authorize Detective Benjamin and Officer Sutton to attend the New York Women in Law Enforcement Annual Conference, October 6th-8th in Fairport, NY (2021-M-240)

Requested by Chief Berardi

MOTION: Councilman Morrow

SECOND: Councilman Secreto

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

Motion to Authorize the Town Supervisor to sign a 2021 Retirement Incentive Agreement with Local 17 for General-Highway-Water and Sewer Employees (2021-M-241)

Supervisor: Employees that achieved retirement age and service, if they would accept a \$15,000 per person buyout, and come off of payroll by 10/15/2021. Endorsed by personnel committee.

MOTION: Councilman Kitchen

SECOND: Councilman Morrow

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

SEPTEMBER 16, 2021

Presentation to the Board of a New Phone System for the Town and a Recorder System for the Police Dept.

Councilman Van Kleeck: Committee including Van Kleeck, Suzanne Reavy, Peggy King, and Kyle Berardi. Complaints with the current system as it is old. Three proposals reviewed. Several meetings. One major need is for recording of police radios and lines. Coming back next month for one proposal of recording of radio transmissions with 4G LTE backup and second proposal for the new phone system.

Presentation on Fee Proposal from Brinnier & Larios for Drainage Improvements from CSX Tracks to Esopus Creek on Katrine Lane

Supervisor: Katrine Lane homes destruction to lots. Time to fix this problem. Paid for through a special district paid for by properties that benefit. Brought back at next meeting.

Old Business:

Resolution for a Special Use Permit for Home Occupation for Robert Ienuso, P-850, 185 Eastern Parkway Ext, Saugerties, NY, SBL 39.11-5-1.300 (2021-R-242)

RESOLUTION OF THE TOWN BOARD
TOWN OF ULSTER
Resolution Granting Special Permit for Home Occupation
185 Eastern Parkway Extension
SBL: 39.11-5-1.300
Owner of Record: Robert Ienuso

WHEREAS, the applicant – Robert Ienuso, seeks Special Permit approval for operation of a home occupation constructing “tiny houses” at his residence; and,

WHEREAS, the applicant has submitted a complete Special Use application to the Town of Ulster Planning Board (Planning Board), in coordination with the Ulster Town Board, including a submitted State Environmental Quality Review Act (SEQRA) Short Environmental Assessment Form; and,

WHEREAS, the Ulster Town Board has final Site Plan review and approval authority for this application; and,

WHEREAS, the Planning Board has recommended that the application is a Type II Action under SEQRA and no further environmental review is required; and,

WHEREAS, the Planning Board recommends that the application is exempt from referral to the Ulster County Planning Board;

WHEREAS, the Town Board held a public hearing on this matter on September 1, 2021 during which no public controversy was raised concerning the proposed action, and

WHEREAS, the Town Board has determined it has complied fully with the procedural requirements of Part 617 of the State Environmental Quality Review (SEQR) Law; and

NOW THEREFORE BE IT RESOLVED, the Town of Ulster Town Board hereby issues a SEQR Negative Declaration and grants Special Permit approval to Robert Ienuso subject to the conditions, limitations and restrictions set forth below.

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

1. All fees, including consultant fees, shall be paid;
2. Compliance with all applicable zoning and building laws, rules, and regulations;
3. In case of a violation of any of the aforesaid conditions, this permit may be revoked by the Town Board, provided, however, that after activities under this permit shall have been properly commenced, there shall be no such revocation until substantial evidence of such violation shall have been presented to the Town Board at a meeting of said Board called for the purpose of hearing such evidence on notice to the owner.
4. All conditions are subject to review on an annual basis.
5. This home occupation will require additional review and approval should there be any proposal to expand the home occupation business beyond its August 2021 level of activity.
6. No more than two (2) persons who are not residents of the dwelling unit shall be employed in the home occupation.
7. No products, materials or equipment used in the home occupation shall be stored or displayed outside the residence.

MOTION: Councilman Morrow

SECOND: Councilman Kitchen

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

SEPTEMBER 16, 2021

**Resolution for a Special Use Permit for the placement of a Mobile Home
outside of a Mobil Home Park-Orna Haike, 88 Old Stage Road, Saugerties
(2021-R-243)**

RESOLUTION OF THE TOWN BOARD
TOWN OF ULSTER
Resolution Granting Special Permit for Mobile Home
88 Old Stage Road
SBL: 39.12-2-14.100
Owner of Record: Orna Haike

WHEREAS, the Town of Ulster Town Board, the Town of Ulster Building Inspector, and the Town Attorney, have reviewed an application by Orna Haike seeking Special Permit approval to allow a mobile home on a 1.4 acre parcel located at 88 Old Stage Road within the Town of Ulster; and

WHEREAS, the subject site is situated within the R-60 Residential District in the Town of Ulster, where mobile homes are allowed subject to Special Permit approval by the Town Board pursuant to § 114-7(A) of the Town of Ulster Town Code; and

WHEREAS, the Town Board held a public hearing on this matter on September 2, 2021 during which no public controversy was raised concerning the proposed action, and

WHEREAS, the Town Board has determined it has complied fully with the procedural requirements of Part 617 of the State Environmental Quality Review (SEQR) Law; and

NOW THEREFORE BE IT RESOLVED, the Town of Ulster Town Board hereby issues a SEQR Negative Declaration and grants Special Permit approval to Orna Haike subject to the conditions, limitations and restrictions set forth below.

1. Foundation Slab, anchoring, pier blocking, and skirting shall be installed to the satisfaction of the Town of Ulster Building Department.
2. All fees, including consultant fees, shall be paid.
3. Compliance with all applicable zoning and building laws, rules, and regulations.
4. In case of a violation of any of the aforesaid conditions, this permit may be revoked by the Town Board, provided, however, that after activities under this permit shall have been properly commenced, there shall be no such revocation until substantial evidence

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

of such violation shall have been presented to the Town Board at a meeting of said Board called for the purpose of hearing such evidence on notice to the owner.

MOTION: Councilman Kitchen

SECOND: Councilman Secreto

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

SEPTEMBER 16, 2021

Resolution Granting Conditional Site Plan Approval for Automotion/Tristen Mazzone, P-852, 888 Ulster Avenue, Kingston, SBL 48.50-5-14 (2021-R-244)

RESOLUTION
TOWN OF ULSTER TOWN BOARD
Automotion / Tristen Mazzone, P-852
888 Ulster Avenue
SBL 48.50-5-14
ZONE: HC
Site Plan Amendment

WHEREAS, the applicant –Automotion / Tristen Mazzone -- seeks Site Plan Amendment approval for improvements at an existing automotive sales and repair facility and,

WHEREAS, the applicant has submitted a complete Site Plan application to the Town of Ulster Town Board coordinated with the Town of Ulster Planning Board including a submitted State Environmental Quality Review Act (SEQRA) Short Environmental Assessment Form; and,

WHEREAS, the Town Board, in coordination with the Planning Board, previously typed the application as a Type II Action requiring no further review under the New York State Environmental Quality Review Act (SEQRA); and,

WHEREAS, this application was referred under New York State General Municipal Law 239 to the Ulster County Planning Board who have responded with two (2) required modifications and comments described in Recommendation memo Referral No. 2021-179. First, that lighting levels not exceed IES Outdoor Site / International Dark Sky Association recommended levels as well as meet Town standards. Second, that cross-access easements be established between the applicant property and neighboring properties to facilitate the development of a cross-access connection in the future; and,

WHEREAS, the Town Board, in coordination with the Planning Board, considered all of the application materials submitted by the applicant in support of the Proposed Action, along with the comments of the Ulster County Planning Board, as well as Town consultants and staff; and,

NOW THEREFORE BE IT RESOLVED, the Town of Ulster Town Board closes SEQRA for this Type II Action; and,

BE IT FURTHER RESOLVED that the Town of Ulster Town Board hereby approves the Conditional Site Plan to meet the first required modification comment from the Ulster

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

County Planning Board regarding lighting. The Town of Ulster Town Board agrees to override, by a supermajority vote, the second required modification to the site plan from the Ulster County Planning Board regarding cross-access easements, given the known conditions on the ground, and given review comments received from the Town of Ulster Planning Board and the Town of Ulster Zoning Board of Appeals; and,

BE IT FURTHER RESOLVED that the Town of Ulster Town Board grants Conditional Site Plan approval for the Proposed Action subject to the conditions, limitations and restrictions set forth below.

1. Compliance with any final comments as may be needed from the Town Highway Superintendent, Town Sewer Department, and/or Town Water Department.
2. Compliance with the Ulster County Planning Board comment as noted above regarding outdoor lighting levels not exceeding the Illuminating Engineering Society (IES) Outdoor Site / International Dark-Sky Association (IDSA) Area Recommended Illuminance Levels;
3. Compliance with applicable zoning and building laws, rules and regulations;
4. Compliance with all representations made by the applicant;
5. Compliance with documentation, site plan, design plans and all details as cited herein;
6. The Town's consulting planner and Building Inspector are hereby authorized to approve minor Site Plan changes of a ministerial nature, which may arise due to unforeseen circumstances in the project site development; and
7. All fees, including consultant fees, shall be paid.

MOTION: Councilman Secreto

SECOND: Councilman Kitchen

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

SEPTEMBER 16, 2021

**Resolution Granting Special Permit for Heliport, 1121 Flatbush Road, SBL:
40.17-1-19.110 (2021-R-245)**

Supervisor reads all 10 conditions of this resolution.

RESOLUTION OF THE TOWN BOARD
TOWN OF ULSTER
Resolution Granting Special Permit for Heliport
1121 Flatbush Road, SBL: 40.17-1-19.110
Owner of Record: Kingston Airpark, Inc.

WHEREAS, the Town of Ulster Town Board, the Town of Ulster Building Inspector, and the Town Attorney, have reviewed an application by Kingston Ulster Airpark / Heliport seeking Special Permit approval to allow a heliport on a 47-acre parcel located at 1121 Flatbush Road within the Town of Ulster; and

WHEREAS, the subject site is situated within the OM-Office Manufacturing District in the Town of Ulster, where aviation-related facilities are allowed subject to Special Permit approval by the Town Board; and

WHEREAS, the Town Board held a public hearing on this matter on August 19, 2021 during which no public controversy was raised concerning the proposed action, and

WHEREAS, the Town Board has determined it has complied fully with the procedural requirements of Part 617 of the State Environmental Quality Review (SEQR) Law; and

NOW THEREFORE BE IT RESOLVED, the Town of Ulster Town Board hereby issues a SEQR Negative Declaration and grants Special Permit approval to Orna Haike subject to the conditions, limitations and restrictions set forth below.

8. Any and all improvements and modifications to the Heliport shall not reduce or detract from the publicly funded Kingston Airport (20N) in any way;
9. Kingston Airport (20N) shall provide the Town of Ulster Building Inspector with the documented flight paths for both 20N and the new Heliport, and will provide the Town of Ulster Building Inspector a copy whenever they are changed;
10. Special Permit approval is predicated on the Heliport only be used for non-commercial operations (i.e., operations by officers or shareholders of the owner of record or owner's tenants pursuant to a lease agreement). Should the heliport

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

commence commercial operations, new site plan application and special permit application must be submitted to the Town of Ulster for review;

11. The Heliport will comply with all federal, state, and local fuel storage and safety requirements;
12. FAA approval/permit must be applied for and granted if required;
13. All fees, including consultant fees, shall be paid;
14. Compliance with all applicable zoning and building laws, rules, and regulations;
15. In case of a violation of any of the aforesaid conditions, this permit may be revoked by the Town Board, provided, however, that after activities under this permit shall have been properly commenced, there shall be no such revocation until substantial evidence of such violation shall have been presented to the Town Board at a meeting of said Board called for the purpose of hearing such evidence on notice to the owner.
16. All conditions are subject to review on an annual basis.
17. If, in the discretion of the Town Engineer and/or Town Building Inspector, a stormwater management report is required to be prepared, this Special Permit is contingent on the Applicant completing and/or installing any new stormwater systems and features, and the same must be properly constructed and working to the satisfaction of the Town of Ulster.

MOTION: Councilman Morrow

SECOND: Councilman Secreto

ROLL CALL VOTE:

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

Presentation by Chief Berardi on the current status of Recommendations from the EO203 Committee (Police Reform)

Chief Berardi: Thanks town board for allowing him to speak. Governor Cuomo signed Executive Order 203, ordering local municipalities to adopt a police reform committee. Community, DA's office, PD's office, town councilman, police officers involved in a committee. Several areas of concern.

- Town Board should work to increase exam offerings (six-part timers not on civil service exam list). Ulster County declined the request to announce an exam.
- Town should consider open lists. Candidates exist in six surrounding counties. Large turnover and large expense if an employee is hired outside of this town. We adhere to a closed list for this reason.
- Town should consider other towns interacting with secondary students on organized career days. We currently support the SRO program. We continue to offer a ride program – a day in the life of a police officer. One interested candidate who participated in a ride along is now a dispatcher at Ulster Police. WE participate with Kingston HS intern program, regardless of background.
- Town board should utilize outside candidates for sergeant, lieutenant and chief. Strongly supports lieutenant and sergeant promotional from within. Operational knowledge and career advancement, increases morale.
- Interview process should be more formalized. Currently, chief, sergeant and lieutenant ask same questions of each candidate so as not to provide advantage to one candidate over another.
- Committee recommends town purchase body cameras for all police officers. Town recently purchased \$139,000 integrated camera system to upgrade in-car system and police officer body cameras, point of view from officer and dashboard.
- Proactive outreach to community disadvantaged police activity. Recent consideration of an armored vehicle purchase, several information community sessions were held.
- Most of Ulster Police Dept interaction with minorities comes from transient traffic, traveling to/from businesses. Training be provided to police department. Last year, UPD added more officers to training and partnered with agencies (44 candidates) in critical incident training. Seriousness in developing training and deescalating. Brought in other agencies to expand on knowledge through every training cycle.
- Ulster PD partnered with licensed social worker to work with police officers. Provides an outlet for members to decrease stresses to better serve the community. Help themselves to help others.
- Current facilities were not adequate. Renovations have been a milestone in his career.

Councilman Morrow: Which officers to wear body cameras?

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

Berardi: All uniformed police officers, those interacting with public the most.

Supervisor: Asked for this six-month update. UC legislator Eve Walter, (D) New Paltz, last month introduced resolution 430 that was presented 9/14/21, to create county-wide committee to do a review of each municipality and its EO203 report. Legislature does not have authority over city and town police EO203 reports.

Revised resolution was presented 9/14, to form a county-wide legislative committee for an oversight of the UC law enforcement body (sheriff and agencies within the county).

Second resolution in formation between Walter and Quigley, assisted by Chief Berardi as president of UC Chiefs Association and Supervisor Quigley as president of UC Supervisors, to create a voluntary committee, to conduct a review of all agencies within the county. Purpose of raising issue of departments that we are dependent upon to achieve goals under reports. Not having a civil service test since 2019 affects our ability to expand. Other departments with additional operating constraints.

PUBLIC COMMENT:

1. Victoria Lucarini, Town Resident
Re: Romeo Kia PILOT
Article in today's newspaper re: Romeo Kia moving from city of Kingston to town of Ulster. \$5.8 M expansion cannot go forward without would cost \$1.7M tax break; application to UCIDA. Asks County Executive Ryan not to sign off on this and asks town to remain neutral on this PILOT.
2. Ross, Town of Olive
Re: Romeo Kia PILOT
Is Romeo telling the truth? Discusses in state sales tax vs out of state sales tax.
3. Sarah W., City of Kingston
Re: Romeo Kia PILOT
Application claims 18 jobs over three years, many of which under \$50K. Environmental concerns. Did not fulfill project obligations in a timely way. Kia can afford their movement. Against Ryan signing and asks the town to at least stay neutral.

Supervisor Turns Meeting Over to Councilman Secreto – Next Comments Regarding Supervisor Personnel Issue

1. Wayne Spanier, Town Resident
Unfair to ask two councilmen to review and to ask resident not to come forward to make himself known publicly. Resident may not want to be a target as a black citizen in a white community. Offense is not just against the resident, it is against the town. I am offended. Supervisor caught saying this when he thought no one was listening. Bullying and biligerent. Need to address more fully.
2. Eileen Murphy, Town Resident
One white elected official exhibiting microaggression toward a black male. Racially insulted. Questions not what charges this black man made against the white supervisor, rather what steps will be made and what bias training will be implemented?

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

MOTION to Proceed to Executive Session 8:29 pm (2021-M-246)

MOTION: Councilman Secreto
SECOND: Councilman Morrow

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

Return from Executive Session:

Motion to Authorize Supervisor to Sign Last Chance Agreement Between Town of Ulster and Unnamed Employee (2021-M-247)

MOTION: Councilman Morrow
SECOND: Councilman Secreto

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

TOWN OF ULSTER TOWN BOARD MEETING (18)

SEPTEMBER 16, 2021

Motion to Authorize the Supervisor to Sign the Notice of Discipline Pursuant to Section 75 NYS Civil Service Law Because of an Issue Between Town of Ulster and Unionized Employee (2021-M-248)

MOTION: Councilman Secreto
SECOND: Councilman Morrow

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

MOTION to adjourn (8:46 pm) (2021-M-249)

MOTION: Councilman Morrow
SECOND: Councilman Secreto

Town Councilman Kitchen	-Yes
Town Councilman Morrow	-Yes
Town Councilman Secreto	-Yes
Town Councilman Van Kleeck	-Yes
Supervisor Quigley	-Yes

CARRIED

Respectfully Submitted by Suzanne Reavy
Ulster Town Clerk